

Personal Details: Dr Nomkanka Jacob Setshego (NJ)	
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Criminal Record:	None
Driver's License Code:	B (08)
Health Condition:	Good

Education		
Date	Institution	Qualification Gained
2023	National School of Government	<u>Nyukela SMS -Pre-entry Programme</u>
2017	Sefako Makhato University: (MPH)	<u>Master's of Public Health (MPH)</u> <u>Subjects:</u> • Health System Management (Distinction) • Epidemiology (Distinction) • Health Policy development, analysis and Evaluation • Health Promotion and Health Education • Biostatistics • Research Methodology • Occupational Health and Safety • Research Thesis: Substance Abuse amongst Rural High School learners in Thabo Mofutsanyane District, Free State Province

Education

Date	Institution	Qualification Gained
2008	Mancosa	B Com Account (not Completed)
2006	University of the Free State (MBA)	<u>Master's in Business Administration (MBA)</u> <u>Subjects:</u> HR Management Financial Management Financial and managerial Accounting Macro & Microeconomics Service Marketing Entrepreneurship Marketing for Manager Ethics Corporate Governance Corporate and Business law Statistics and Analytical Strategic Dynamic Organisational Behaviour. Project Management Contemporary Management Strategy and Company Analysis. Research methodology
1997	Medical University of South Africa (BCHD)	<u>Bachelor of Dental Surgery</u>
1988	Sehunelo High School	<u>Grade 12</u>

Computer Literacy

**Proficient in: Microsoft Office Outlook; Microsoft Office Excel;
Microsoft Office Power point; Microsoft Office Word and Internet Explorer**

Employment History

Date	Organization	Job Title
1997 – 2009	Self Employed Private practice	Dentist Management

Employment History		
2001 – 2003	Prime Cure Dental clinician	Dentist
2003 – 2013	Dental & Oral Health Care (Pty) Ltd with 9 practices Core duties - Dentist - Managing nine dental practices situated at Gauteng, Free State and Eastern Cape - Operational efficiency, HR management, Management of the financials, Stakeholder relationships, Strategic business growth - Recruitment of Service providers and Marketing the Services	Owner and Managing Director
2006 - 2010	Dr Setshego Incorporated Core duties - Operational efficiency, Management of the financials - Strategic business growth and clinician	Managing Director
2003 - 2006	Mahuma DOH Incorporated Management of the financials	Financial Management
2006-2008	Tswelopele Dental Group Management of the financials	Financial Management
2006-2008	Grootvlei Prison Dentist	Dentist
2009 – 2011	Netcare PPP Division in Bloemfontein: Netcare Pelonomi and Universitas Hospitals Complex: 212 beds combined <u>Reason for leaving: Promotion to higher post</u>	General Manager:
2011-2014	Netcare Akasia/ Bougainville Hospitals Complex Responsibilities at Netcare: 230 beds combined - Accountable for the leadership of the Hospital Facilities. - Responsible for the leadership of the Hospital EXCO. - Responsible for the sustainable performance of the Hospitals, ensuring alignment to the Netcare values and fostering a culture of inclusivity and empowerment. - Liaise with a complex network of stakeholders to ensure business growth and business unit sustainability. - Responsible for the development and implementation of the hospital strategy in line with Netcare's strategic themes: - Transformation, growth in activity and profitability within the transformation guidelines as set out in the code of good practice. A commitment to the transformational goals of Netcare Core Duties - Initiation and implementation of operational activities of the Hospital Division.	General Manager

Employment History

	- Operational efficiency which included the management of the financial indicators and drivers of the business - Customer intimacy through building relationships with doctors and external providers and building patient loyalty. - Transformation, growth in activity and profitability within the transformation guidelines as set out in the code of good practice. A commitment to the transformational goals of Netcare - Responsible for ensuring that leadership behaviours are modelled and aligned to the Netcare values. - Alignment, liaison, and reporting to Netcare group Executive and Board Members - Identification of new business opportunities for the business unit as potential growth areas - Line management responsibilities for direct reports including talent identification and management. - Building key stakeholder relationships including specifically medical practitioners, government, and strategic partners <i>Reason for leaving: Study and personal growth</i>	
2014-2015	Care -Cure and Mpilontle Mpilonde Hospital group - Develop business plan for new business - Do Market research for new hospital opportunity - Business analysis and responsible for business intelligence process	Consultant
2014-2015	University of Limpopo (Medunsa Campus) - Lecture BDS IV students on Practice management - Clinical supervisor BDS V	Part-time lecturer
2015 to date	Free State Department of Health Key Responsibilities: - Prepare a Business Plan for the hospital and clinics to ensure that is in line with the departmental strategic plan. - Plan, co-ordinate and ensure the effective and efficient overall management of the hospital and filter clinics in terms of relevant acts and delegations. - Manage all aspects of patient care and ensure health, safety, welfare of patient and quality improvement. - Ensure comprehensive compliance with standards to provide quality care. - Ensure that the Hospital is managed within budget in line with PFMA and relevant guidelines. - Ensure that adequate policies, systems and procedures are in place.	Hospital CEO

Employment History

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| | <ul style="list-style-type: none"> • Effective systems and procedures are in place for effective infrastructure planning and maintenance, as well as availability of essential equipment and maintenance. • Utilisation of Human resource in an effective and efficient manner • Serve on various internal and external committees and provide input into the development of Provincial policy and strategy on the provision of health/medical care. • Promote a safe and healthy working environment through compliance with relevant legislation including occupational health and safety | |
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Personal & Leadership Skills

1. Planning and organizing skills, Change Management, Good Communication skills
2. Engage in Conflict resolution, Strategy and business analysis, Management by Objectives, Team Building and team player, Personnel and soft skill Management
3. Community outreach (very strong). Diversity Management(sensitive) Learning in the Organization (Ability). Financial Management (very strong hold)

Leadership Role	
South African Dental Association	SADA National counselor Member of Marketing Committee Member of Constitutional Committee Board member Chairperson of Transformation committee: Chairperson of Risk and Audit committee Member of Remuneration committee
Dental Practitioners Association	Chairperson of Business Committee Treasurer
Netcare Hospitals	Member and chairperson of Physician Advisory Board
Steve Biko Academic Hospital	Member of Hospital Board. Chairperson of finance subcommittee.
Free State Department of Health	Member of the following committees: 1, Provincial Health Research 2, Provincial Information Management 3, Member and Chairperson of Provincial Policy development and review 4, Member and Chairperson of Provincial Private Facility Licensing Advisory 5, Provincial ethics 6, Vice Chairperson Provincial Occupational health and Safety 7, Chairperson of CEO's forum
Mpilontle Mpilonde	Director Hospital Management

References	
Name, Job title and contact details	Dr Dan Mosia COO Wits Health Consortium and Co-director at Dental and Oral Health Care PTY(ltd) Cell: 082 901 9653 e-mail: dmosia@yebo.co.za
Name, Job title and contact details	Dr M Molokomme: Former DDG Clinical Cluster FSDoH Cell: 0718713306 e-mail: marcusmolokomme@gmail.com Prof Nathaniel Mofolo: Dean Of Medicine Sefako Makhatho University Cell: 082 418 2719 Mr NG Mahlatsi: HOD Health Free State Cell: 0726030003